

Published monthly by the Metropolitan Golf Course Superintendents Association

Vol. XIV, No. 9

Notice of Annual Meeting		Coming Events
Fairview Country Club – Greenwich, CT Thursday, November 15, 1984	Nov. 7-9	NYS Turfgrass Association Conference and Trade Show, Syracuse, NY
Please be advised that the Met GCSA Annual Meeting of the	Nov. 15	Met GCSA Annual Meeting, Fairview C.C.
Membership will take place on Thursday, November 15th at the	Dec. 3-6	N.J. Turfgrass Expo, Atlantic City
Fairview Country Club.	Dec. 8	Christmas Party, Fairview C.C.
Schedule for the Day 12:00 Noon – Lunch at \$15.00 1:00 p.m. – Annual Meeting	Jan. 8-11	Eastern Regional Nurserymen's Association Convention, Concord Hotel, Kiamesha Lake, NY (203-872-2095)
Agenda for the Day 1. Call to Order	Feb. 5-13	GCSAA Conf. & Show, Washington, D.C.
2. Reading of the Minutes	June 6, 1985	Met GCSA Invitational, Stanwich Club

Report of the Nominating Committee

1984-85:

President	Peter R. Rappoccio/ Silver Spring CC
Vice President	Patrick A. Lucas, Jr./Innis Arden GC
Secretary	Scott E. Niven/Stanwich CC
Treasurer	Robert U. Alonzi/Winged Foot GC

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Stephen G. Cadenelli/CC of New Canaan	(CT)
William J. Gaydosh/Edgewood CC	(NJ)
Edward C. Horton/Westchester CC	(W)
Melvin B. Lucas, Jr./Piping Rock CC	(LI)
Harry H. Nichol/Burning Tree CC	(CT)
Timothy O'Neill/CC of Darien	(CT)

four (4) vacancies on the Board of Directors. The three (3) highest vote-getters will be elected to two (2) year terms, the fourth highest vote-getter will be elected to a one (1) year term.

> Michael A. Maffei Chairman

The following are nominated to serve as Officers for

he following are nominated to serve as Directo	rs:
Stephen G. Cadenelli/CC of New Canaan	(CT)
William J. Gaydosh/Edgewood CC	(NJ)
Edward C. Horton/Westchester CC	(W)
Melvin B. Lucas, Jr./Piping Rock CC	(LI)
Harry H. Nichol/Burning Tree CC	(CT)
Timothy O'Neill/CC of Darien	(CT)

The above listed six (6) members have been nominated to fill

October 12, 1984

November 1984

3. Communications 4. Report of Officers 5. Reports of Committees 6. Unfinished Business

7. New Business 8. Elections:

9. Adjournment

read each with care.

a. ByLaws b. Dues Increase c. Officers/Directors

have been underlined in the proposed copy.

will be researched and you will be called back.

• To help you prepare for the Annual Meeting and to be an informed voter, a copy of the propsed ByLaws (to be voted on in its entirety), a copy of the 1984-85 Budget (not to be voted upon) and President Chuck Martineau's last Presidential Message have been sent to the membership. You are encouraged to

• Your current Membership Directory contains a copy of the present ByLaws. All recommended changes to these ByLaws

Should anyone have questions that he or she would like to

have answered before the Annual Meeting, please call President

Chuck Martineau (914-273-3755), Executive Director Jim

McLoughlin (914-769-5295), or any Board member. If the per-

son you call does not have an answer available when you call - it

October 25, 1984

Scott E. Niven Secretary



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OFFICERS
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Vice-President . Peter Rappoccio, Silver Spring Country Club Office 203-438-6720; Home 203-431-3990
Secretary Scott Niven, The Stanwich Club Office 203-869-1812; Home 203-629-2594
Treasurer Robert Alonzi, Winged Foot Golf Club Office 914-698-2827; Home 203-531-1930
Executive Director James McLoughlin, 914-769-5295

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Publication deadline for *Tee to Green* is 21 days before the regular meeting.

A Thanksgiving Thought

The Johnsons had two turkeys so They sent one down the street To Widow Brown who worked so hard Her family's bills to meet.

Now Widow Brown had one small hen So, when the turkey came, She had her children take the hen To Miss Carr, old and lame.

Miss Carr, so glad to get the hen, Was stirring up a cake; "A half of this," she said, "to John, A blind man, near, I'll take."

"My, how I like a bit of cake" . . . Old John was filled with joy . . . "I have two apples, one shall go To that poor Connor boy."

Now, if you want a happy time Thanksgiving Day, this year, Just do as all these people did . . . Pass on some of your cheer.

For Sale

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Canadian High Court Clears 2,4-D, 2,4, 5-T

Editors' Note: Our thanks to John Wistrand for forwarding this article to us.

Recently, the Supreme Court of Nova Scotia cleared the way for the use of phenoxy heribides in that Canadian province.

Justice D. Merlin Nunn, author of the decision, wrote, "I am satisfied that the overwhelming currently accepted view of responsible scientists is that there is little evidence that, for humans either 2,4-D or 2,4,5-T is mutagenic or carcinogenic and that TCDD is not an effective carcinogen, and further, that there are no-effect levels and safe levels for humans and wildlife for each of these substances."

The Supreme Court had heard scientists from both environmental groups and industry present their case, and clearly he could see a difference between them: "There was a noticeable selection of studies by the plaintiffs which supported their view and a refusal to accept any criticism of them or contrary studies. I had the opposite impression of the scientific witnesses offered by the defendant (industry). I did not detect any partisanship. They related their work, their involvement with the substances, the results of their studies, and their considerations of other studies in a professional, scientific manner and I, therefore, found their opinions to be reliable and, indeed, I accepted them as such."

Credit: Abstracted from Crops and Soils Magazine, 1983

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Old Tom Morris Winner Announced



Former President of the United States Gerald R. Ford will receive the Old Tom Morris Award from the Golf Course Superintendents Association of America (GCSAA). Ford is the 1984 recipient of this significant international award that is identified throughout the golfing world with the true heritage and traditional founding of the game.

"The award is presented to an individual who, through a continuing, selfless commitment to the game of golf, has helped to further the welfare of the game with the same dedication and zeal demonstrated by Old Tom Morris," said James W. Timmerman, CGCS, President of GCSAA.

Ford brought international attention to this popular leisure time activity while serving as President of the United States. His golf outings have been portrayed both positively and frequently by the press. Ford is renowned as a man of integrity, and his association with the game of golf only results in further enhancing golf's attributes of honor and sportsmanship in the eyes of the world.

During his term in the White House, he clearly expressed his love for golf and his respect for the golf course superintendent. In a 1976 letter to GCSAA, President Ford explained, "Countless number of Americans derive pleasure, relaxation and exer-

cise on our nation's golf courses. Evidence of the sport's growing popularity is seen from the increasing numbers who play it, from the rising sales of golf equipment, and from the media attention given to its major events. Holding a fascination for players of all levels and every social background, golf has become an important part of our national life.

"Much of the credit for this goes to you whose dedication and concern for perfection have made our courses into beautiful and reliable playing areas. The imagination and energy you bring to your tasks assure our nation's golf enthusiasts of the world's finest courses."

Since leaving office, Ford has continued to bring international attention to golf through his participation in charitable golfing events, as well as sponsoring his own charitable golf tournament, the Jerry Ford Invitational Golf Tournament.

"President Ford was selected for this award because he exemplifies some of the same characteristics that Old Tom demonstrated throughout his life. Ford's love for the game of golf is known around the world. Mr. Ford, like Old Tom, is a gentleman first, a gentleman last," said President Timmerman.

Old Tom Morris, one of golf's first greats, was a green-keeper, golf professional, club and ball maker, golf course architect and accomplished player who won four British Open Championships between 1861 and 1867. At the Royal and Ancient, St. Andrews, Scotland, Old Tom acquired worldwide fame, boosting the popularity of golf throughout the British Isles and in many other parts of the world.

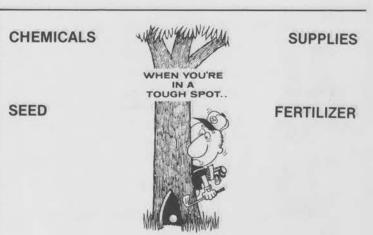
Golfing great Arnold Palmer and entertainer Bob Hope are previous recipients of the Old Tom Morris Award.

President Ford will accept the Old Tom Morris Award during GCSAA's 56th International Golf Course Conference and Show in Washington, D.C., February 5-13, 1985. The presentation will be made at GCSAA's annual banquet the evening of February 12th at the Sheraton Washington Hotel. An international golf audience and representatives of every major golf association will be on hand for the banquet ceremonies. The banquet attendance is expected to reach 2,000. County and western singer Tanya Tucker will be the evening's featured entertainment.



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An Open Letter

Well, it has happened again. Another superintendent in our association has been released and what amazes me the most is that some of these men are being fired for no reason other than personality conflicts or the club wants to change direction. We cannot continue to accept individually or as an association, this kind of activity as part of our industry.

I have been involved in the maintenance of golf courses for more than 19 years. In the early days I admired the position of the Golf Course Superintendent at the courses where I worked. I have now been a superintendent for a little over 10 years and it is much of what I had hoped it would be – satisfying, fullfilling, and gratuitous. I have never met a fellow superintendent that would intentionally mistreat this profession. We are caring, hard working, and conscientious to a fault. Some of the men that have been released have actually stayed on – at the request of the club – until a new superintendent can be found. This tells everyone that we continue to care even after termination.

Personality conflicts and a club's decision to change direction are hard problems to combat. But, I do not think tolerable. Superintendents in our area are not respected as they are in other parts of the country or the world for that matter. We are many times the local fool and whipping boy. Changing superintendents at some clubs is like changing busboys. Why? I think perhaps because we show no support for each other and we are not backed by a strong local association. When a fellow superintendent is terminated we tend to think "Oh, too bad," and continue to do nothing constructive.

What to do? Maybe a letter writing campaign of support for the ousted superintendent directed at a guilty club would be helpful. Maybe a letter from our local board of directors expressing our intent of not recommending or advertising the position of superintendent at their club would get attention. Should we actually help a golf course to find another fool to fill a fool's position? Should we advertise a job opening at such a club? Certainly not!

I am not talking unionization of superintendents. Not at all. But rather, we should be more supportive of each other and let the golf community know that we are not to be taken lightly. We are not easily replaced. We are skilled. We are professionals. We are men and women not ostriches who will bury their heads when danger is near.

I do not consider many superintendents close friends. But all superintendents are my peers or should be. Their plight and status in the golf world is my plight – my status – our plight. Not one of us is immune from the problem down the freeway.

Finally, do *yourself* a favor, back your fellow superintendents. Write that letter when you think one of our peers has been wronged.

Credit: Rich Wagner, C.G.C.S. Divot News

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What Attacks Ducks, Bites Water-Skiers? Not the White Amur

Vicious Tales Bedevil a Fish Once Regarded as Savior; More Pertinent: Sex Life

It is the sex rap that has been hardest to beat for the white amur.

True, the weed-eating fish hasn't been helped by a variety of rumors: that it would grow to 400 pounds, that it would attack green-winged ducks (mistaking them for plants) and that it would occasionally jump out of the water and bite water-skiers.

But as those tales faded, one scary story stayed: that the amur would reproduce by the millions and eat everything in sight. So, 21 years after it was imported from Malaysia as the solution to vegetation choking U.S. ponds, lakes and waterways, the amur is banned in 40 states. Violators can be fined up to \$20,000 and put in jail for as long as five years.

It's easier to send cocaine into some of these states than it is to send in this fish," complains Bill Whiting, who raises white amur at his fish farm in Sheridan, Arkansas.

But that won't last if Lonoke fish farmer Jim Malone has his way. Mr. Malone says he has eliminated the danger of overpopulation by producing a triploid white amur, so called because it has three sets of chromosomes instead of the usual two; when artifically induced, the triploid state has always caused sterility. Since announcement of his discovery last September, five states – Virginia, South Carolina, Florida, Georgia and Nebraska – have legalized the new sterile amur, and Mr. Malone boldly predicts that as many as 25 more will do so in the next year.

'Sky's the Limit'

"The sky's the limit right now," boasts the 57-year-old Mr. Malone. At least one other fish farm here, Arkansas Aquatics, apparently agrees. It now is selling a sterile amur, too.

But this fish story isn't over yet. Many states say they still won't legalize the white amur (pronounced am-MOOR), sterile or not. Some of Mr. Malone's competitors contend a sterile fish isn't needed because the amur probably won't reproduce at all, much less cause a population explosion. Others think the triploid still has a lot to prove. "The research isn't in," says Mr. Whiting, who sees the triploid as a move to stifle competition.

"I'm not convinced it's good."

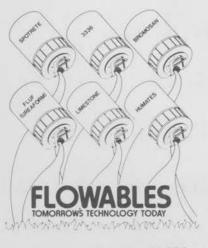
Underlying the amur dispute is a serious problem. An estimated five million to six million acres of water in the U.S. are covered by weeds like hydrilla. Native to South America, Africa and Asia, hydrilla was imported into this country in the late 1950s as a pretty plant for goldfish bowls. When some of those bowls were emptied into natural bodies of water, hydrilla proliferated, often growing to lengths of 30 feet or more and eventually taking over thousands of lakes, ponds and canals. About \$100 million a year – \$15 million in Florida alone – is spent trying to destroy such weeds, which soak up nutrients, clog waterways, tangle fishing lines and hamper swimmers, boaters and water-skiers.

The U.S. Fish and Wildlife Service thought its Fish Farming Experimental Station in Stuttgart, Arkansas had found the solution to the weed problem in 1963 when it brought over the white amur. A native of the White Amur River in Siberia and Manchuria and also known as the Chinese grass carp, the amur has been harvested in China for centuries as a food fish and more recently has been widely used in Russia, Japan and many European nations for weed control.

Environmental Hazards

Although it is incapable of biting a human (or duck) because its teeth are far back in its throat, there is little question about the white amur's weed-eating ability. A grayish-green carp that can grow to 40 pounds, it sucks weeds into its mouth like a child eats spaghetti, digesting up to twice its body weight each day. And because 10 to 20 fish per acre costing less than \$100 can keep a lake weed free for five years, it is cheaper than aquatic herbicides, which cost between \$150 and \$400 per acre annually to treat stubborn weeds like hydrilla. Chemicals also can pose environmental hazards for drinking reservoirs, irrigation canals, farm ponds, swimming areas and golf-course lakes.

"I think it's the best tool that ever happened to pond management in the United States," says John Jensen, fisheries specialist with the Alabama Cooperative Extension Service at Auburn



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University.

But it is also a formidable fish that can eat leaves off willow trees that dangle down to water level and can stick its head above water to nibble a cracker out of a person's hand. And it has been known to escape from ponds by jumping over levees which are 4-feet wide. With such exploits in mind, many state officials grew frightened at reports that the amur was also sexually potent. They envisioned billions of white amur wiping out all aquatic vegetation, which is needed as a spawning ground for many fish, especially bass, and as a food source for ducks, muskrats and other wildlife.

In the end, nearly every state declared the white amur illegal, and a few went to great lengths to keep the fish from crossing their borders. In Indiana, "Wanted: Dead or Alive" warnings were posted around state lakes; in Georgia, the state took out newspaper ads asking people to report sightings of the fish; and in Florida, as fast as one state agency was stocking the fish, another was poisoning them.

While the hysteria eventually subsided, a debate over the amur's reproductive prowess rages on. Proponents of the fish say it is very picky about when and where it has sex: It needs warm, fast-flowing water to spawn. It is almost impossible for it to reproduce in a pond or lake because baby white amur can't swim until they are three days old and will sink to the bottom and die unless they are carried along by a strong current. Farmers who raise the amur say they have to inject it with hormones for three straight days before it will produce eggs.

Even if it does spawn, and there appears to be evidence it has done so in the Mississippi, supporters say it isn't clear the amur poses a threat. "These fish have been in the Arkansas and Mississippi Rivers for 15 years," says Harry Dupree, scientific director of the Stuttgart experimental station. "To my mind they never have been able to show that it had an adverse effect on anything."

Nevertheless, most states haven't budged from their bans. They defend their position by citing the example of a more prolific member of the carp family, the European or common carp, which has overpopulated many lakes and streams, crowding out native fish populations. "We don't think it wise to replay the

common-carp syndrome," says Tim Hess, assistant chief of fisheries at Georgia's game and fish commission.

As Mr. Malone sees it, only a sterile white amur will satisfy the politicans who banned the fish. The idea isn't new. Throughout the last decade, white amur producers have tried a myriad of sterilization techniques, including hormone-induced sex reversal, radiation treatments, chemical and surgical sterilization and crossing a white amur and a goldfish. All failed for one reason or another. Mr. Malone isn't the first to produce a triploid either, but the results of past efforts haven't been consistent enough to produce in commercial quantities.

Some of Mr. Malone's competitors, recalling that he was involved in some of the previous failures, aren't ready to concede the triploid is the answer to the amur controversy. Mr. Whiting, for example, remembers that in 1979 Mr. Malone touted a white amur-bighead carp hybrid, which had less of an appetite than the regular amur and was smaller and shorter lived. "The hybrid was a ripoff," Mr. Whiting says. "It was like crossing a tiger with a rabbit."

Mr. Malone concedes that the hybrid didn't live up to expectations, which caused him to stop producing it last year. But he says he is convinced that he has a winner this time. Noting that he draws blood from each fish and tests it on a \$20,000 hospital blood machine to verify its chromosome count, he says "there's not a damn bit of doubt in my mind that it's sterile." More cautious researchers concede that all man-made triploids to date have proven to be sterile but say the only way to be scientifically certain that the triploid amur is also sterile is to wait until it reaches sexual maturity in three to four years.

Regardless, Mr. Malone is already marketing the triploid at a \$1 premium over the regular white amur (\$4 per triploid, not including transportation, or \$3 for orders of more than 1,000). He has only shipped less than 5,000 so far but insists that is because the states that approved the fish require permits and most haven't started issuing them yet. He is predicting sales of 60,000 triploids by the end of the year.

Meanwhile, a black market for regular white amur is burgeoning. One fish farmer recently showed a visitor orders from Ohio, Kentucky, Vermont, New York, Connecticut, Delaware

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145 Old Kings Highway South Darien, Connecticut and Illinois – all states in which the fish is outlawed. In fact, there are so many illegal white amur in Illinois that one of the fish's leading opponents now is recommending that the state legalize it because it is too late to stop the inflow.

"What we're doing in Illinois is creating a bunch of scofflaws," says Jamie Thomerson, professor of biology at Southern Illinois University at Edwardsville. "We're doing the same thing with fish regulations that we were doing with Prohibition."

Credit: Wall Street Journal

Want to Improve Your Image? Go APE

Today's golf course superintendent has come out of the closet – he no longer is "the best kept secret in the club." As a result of the last 20 years of progress we, as superintendents, are getting the recognition we deserve and are beginning to be seen as not only highly dedicated individuals but also as the best educated and informed executives in the club business. Still you can hear superintendents say, "How can we improve our image?" Improving our professional image, of course has to start with each one of us at our respective clubs, and I have found that the letters APE stand for six very important words that affect how we look, think, and act professionally.

The "A" stands for Attitude and Appearance. Your appearance generally reflects your attitude. A slovenly or unkept appearance gives others the impression that you have a "don't care" attitude. If you appear rumpled and rag-tag, your members have a right to ask how you can keep an orderly golf course if you can't keep yourself orderly and clean-cut. A disheveled or dirty appearance, in addition to showing your lack of concern for detail, filters down through your crew, with undesirable results. But, appearance does not always reflect attitude; the bestdressed superintendent can still have a bad mental attitude toward his work, and this may reflect personal problems that are affecting him adversely. Negative attitudes are always counterproductive; your crew will notice them and be affected, and your members will watch carefully to see if your negative approach shows up in their golf course. A positive attitude and a clean, neat appearance are essential to your successful image; improve them, and your image goes up. And if your attitude means you don't like your job, it's time to change jobs.

The "P" in APE stands for Personality and Poise, two highly important attributes of any superintendent. Poise shows we are relaxed and sure of ourselves under any circumstances, and being prepared for any circumstance, good or bad, adds to poise. We are most flustered by situations that are hard to handle because we haven't prepared for them. If you know your job and plan your work, you should never lack poise, whatever the situation. Personality, on the other hand, is formed early in life, when we develop the character traits that identify us and form our personality. The importance of personality is shown in a recent study at a large university regarding success - 85% of success was found to be based on personality and only 15% on ability. This means that two superintendents of equal ability will be judged essentially on which has the best personality. Try to determine your positive personality traits and nurture them, and do your best to eliminate or improve what you see as your negative

Expression and Education are represented by the "E." Expressing yourself clearly and intelligently, both in writing, and

orally, is vital in communicating with your workers and members and enables you to explain the reasons behind your various programs on the course. Admittedly, oral expression is very tough for some of us; while it may be hard for us to talk to people on a one-to-one basis, speaking before a group can turn us into basket cases. An evening class in public speaking can do wonders for your poise and self-confidence, and such training will help you in your daily work even if you are rarely called on as a speaker.

The importance of education for the superintendent need hardly be explained. We should be continually adding to technical skills, and with so many sources of added knowledge available to use, this is not a difficult task. Local and national meetings and seminars, the volumes of written material in books and magazines, and the everyday give and take with fellow superintendents all offer a wealth of knowledge. Staying abreast of current ideas and applying them to improve our job skills adds greatly to our self-confidence.

Improving in these six areas, then, is the key to an improved professional image. Improving that overall image of the superintendent relies on what each of us can do to improve ourselves – that's where it starts. Come on, Superintendents, go APE!

Credit: Gateway Green

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NCR Country Club Named Site of 1986 Women's Open

The NCR Country Club in Dayton, Ohio, has been selected as the site of the 1986 United States Women's Open Championship.

James R. Hand, President of the United States Golf Association, announced the selection of the NCR Club's South Course for the Women's Open, which will be played July 10-13, 1986.

This will be the first USGA-sponsored competition to be played at the NCR Club, which has been the site of one previous major tournament, the 1969 PGA Championship won by Raymond Floyd.

It will be the second Women's Open played in the state of Ohio. In 1963, Mary Mills won the Women's Open at the Kenwood Country Club in Cincinnati.

Hollis Stacy won this year's Women's Open at the Salem Country Club in Peabody, Mass. Stacy had a winning score of 290, two-par and one stroke ahead of Rosie Jones, in winning her third Women's Open. The Championship drew a record 558 entries.

The Women's Open is conducted for women professional and amateur golfers. Amateurs must have handicaps not over four strokes under the USGA Handicap System.

"We are extremely proud and pleased to be selected as the site for the 1986 Women's Open," said NCR Club President Bob Winn. "We feel the Championship will be an asset, not only to the NCR Club, but more importantly to the entire Dayton community."

The NCR Country Club's South Course, which was founded in 1953 and opened in 1954, was designed by Dick Wilson. The heavily-wooded course, which is dotted with 94 sand bunkers, features large, undulating greens.

It was built at the same time as the Club's North Course. The South Course has been the site of the Ohio State Amateur and Senior Amateur and also is the site each year of the Bogey Busters, a nationally-known celebrity event.

The Women's Open will be one of three USGA-sponsored Championships in the state of Ohio in 1986.

The Senior Open Championship will be played at the Scioto Country Club in Columbus, on June 26-29, and the Junior Amateur will be played at the Muirfield Village Club in Dublin, on July 22-26.

As previously announced, the 1985 U.S. Women's Open will be played July 11-14 on the Upper Course at Baltusrol Golf Club in Springfield, NJ. It will be the 13th USGA-sponsored competition at Baltusrol.

Press Release, USGA

Workers' Control Over Job Determines Burn-Out

Burnout has less to do with a worker's ability to cope with stress than with an employer's decision-making and management structure, a University of New Haven social psychologist said.

Two of his studies suggest that workers who have little to say about how they do their work or who lack resources to get their job done are the most likely to experience burnout, said Michael Hayes, coordinator for the university's New London-based division of Arts and Sciences.

"When people have more control over their jobs, there seems to be a lower tendency to burn out," said Hayes, whose previous studies have focused chiefly on social service and health care employees.

Now, Hayes is looking for volunteer companies to participate in his third study, which will refine the earlier two and expand his research to include business and manufacturing work forces.

Employees would have to spend five to 10 minutes filling out a questionnaire, he said. The results would be shared with the companies and Hayes would be available for consultation.

"In the first study we had a lot of romantic ideas, such as that people who communte to work might have more stress, but there was nothing there. We found no differences between males and females, education doesn't seem to be a major concern, nor the size of the family.



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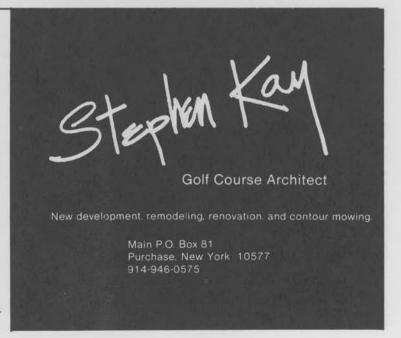
Many years of research and testing by these leading universities have produced a soil mixture for superior growth; to maintain the best balance of percolation; to resist compaction; for good aeration; and for the retention of usable water and nutrients in the growing medium.

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"I don't seem to be able to get any results based on gender or demographic characteristics," he said. "I seem to be getting in on the degree of participation in the organization."

Hayes says his studies show that worker burnout – characterized by depression, frustration, drug and alcohol abuse, migraine headaches and ulcers – is more likely to occur in bureaucratic structures where "things are done by the book and there's little room for worker decision or worker participation."

Workers are more frustrated when they are told to perform their job in a certain way and have no voice in that decision, even when another method could get the job done with less stress to the employee, he said. Such decisions often are made by company or department managers far removed from the actual work process, he said.

Hayes is careful not to downplay the benefits of exercise and support groups to help workers deal with stress, but he says the efforts are directed at the symptoms not the cause.

"From a somewhat cynical point of view, it seems much easier to work with individuals than to change corporate structure or policy."

Stay Granted in Lawn Case

A judge granted a stay of a \$50-a-day fine pending an appeal by a naturalist convicted of breaking local laws by refusing to cut his lawn. Durning the appeal, Stephen Kenney will not have to cut the yard or pay the fine.

"Many issues have been raised by this appeal. It is not a frivolous appeal by any means," an Erie County judge said, ordering Kenney to post a \$500 bond. Kenney and his landlord were convicted of violating the village code in suburban Kenmore by Kenney's refusal to mow his front yard, in which he grows wildflowers. Kenney, a Ph.D. candidate and a student of the writer of Henry David Thoreau, said, "Where does a community's power end? Part of the whole American idea is the concept of diversity and the accommodation to indivdual rights."

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Mm-mm Good? Not So, Says New York

The Campbell Soup Co. has agreed to change an advertising campaign suggesting that eating its soup promotes good health, when in fact it has too much salt, the state attorney general's office said. A single serving of Campbell's soup contains more salt than recommended for one day, according to Attorney General Robert Abrams, who said Campbell's also agreed to pay his office \$25,000 in expenses. Abrams said the Campbell ads, which use the slogans "Health Insurance" and "Soup is Good Food," make misleading comparisons between the product and other foods and fail to mention the soup's sodium content.

Credit: The Advocate, October 22, 1984

Editor's Note: Well, it's about time. For years, many food processers have been filling their products with garbage such as salt, sugar, etc., etc. – and slowly killing us. Let's hope that not only Campbell's gets the message but other manufacturers so that killers like salt and sugar are removed from their products.

- Pat Lucas

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