TRANS FORM ATION

critical perspectives on Southern Africa

20



EDITORS:

Bill Freund, Gerhard Maré, Mike Morris (University of Natal), Vishnu Padayachee (University of Durban-Westville)

ASSOCIATE EDITORS:

Stephen Gelb (University of Durban-Westville), Peter Hudson, Alan Mabin, Debbie Posel (University of the Witwatersrand), David Kaplan, Alan Hirsch, Dave Lewis (University of Cape Town), Colin Bundy, Robert Davies (University of the Western Cape), Marian Lacey (Rhodes), Gavin Williams (University of Oxford), Dan O'Meara (University of Quebec, Montreal), John Saul (York University).

LAYOUT BY: Rob Evans

PUBLICATION GUIDELINES:

We ask contributors to submit two (2) typed copies, following the format (on such issues as references and notes) of articles in this issue of **TRANSFORMATION**. Whilst the journal will cater for work at any level of abstraction, or detail, a number of criteria will guide the editors in selection of material for inclusion. Articles should aim for academic rigour but also clarify the political implications of the issues discussed. We are concerned not to compete with other South African journals that may cover related ground but in different ways - this will govern our selection principles. All articles will be assessed anonymously by the referees. Contributions should preferably not exceed the following lengths:

Analytical articles: 7 000 words

Debates and review articles: 3 000 words

The views expressed in TRANSFORMATION do not necessarily reflect those of the editors.

EDITORIAL AND CONTRIBUTIONS ADDRESS:

TRANSFORMATION, c/o Economic History Department University of Natal King George V Ave 4001 Durban South Africa

SUBSCRIPTIONS RATES AND ADDRESS AT THE BACK OF THIS ISSUE.

ISSN: 0258 - 7696

CONTENTS

Articles

Atticles	
RUCTURAL REFORM: A MODEL FOR REVOLUTIONARY ANSFORMATION OF SOUTH AFRICA	1
Is the choice ahead for South Africa one between reform and revolution? JOHN S SAUL argues that it may be useful instead for socialists to contemplate structural reform as a model for a third path.	
SOUTH AFRICA'S GOLD MINING CRISIS: CHALLENGES FOR RESTRUCTURING	FOR RESTRUCTURING
Gold has been the engine of South African economic growth since its discovery. Today, however, the industry faces a problematic future. JEAN LEGER and MARTIN NICOL critique plans for restructuring the industry and suggest a more progressive route.	
ORGANISATIONAL CULTURE AND THE LIMITS OF TRANSFORMATION: THE IMPLEMENTATION AN ADULT	
EDUCATION PROGRAMME ON SOUTH AFRICA'S MINES	. 36
PENNY VINJEVOLD and BRAHM FLEISCH use the mining industry to illustrate the failure of management to implement programmes promoted from the peaks of industry as a result of the 'organisational culture' down the line.	ent to implement
SOLONOMANT ANGLIEREDON SOLUTOR	

SOLOMON MAHLANGU FREEDOM COLLEGE:

A UNIQUE SOUTH AFRICAN EDUCATIONAL EXPERIENCE IN TANZANIA

Many writers have devastatingly critiqued the Bantu Education system and its heritage. By contrast, here PETHU SEROTE examines an experimental school the ANC ran in the years of exile for lessons in educational reform.

FAMILY MATTERS AND THE STATE: POLICY AND EVERYDAY LIFE 61
JULIA SEGAR and CAROLINE WHITE consider in this article what would constitute progressive family policy appropriate to a new South Africa in the post-apartheid planning context.
EMERGING SOUTH AFRICAN PERSPECTIVES ON REGIONAL COOPERATION AND INTEGRATION AFTER APARTHEID
Under the surface, ROBERT DAVIES detects conflicting options in what sort of regional economic policy South Africa could adopt in a new political context. He contrasts those that might bring short-term gains in exploiting the vulnerabilities of South Africa's neighbours with others that might create an overall favourable development.
Debate
TOWARDS A FRAMEWORK FOR NATIONAL DEVELOPMENT
CEDRIC DE BEER argues that there is potential for achieving consensus about the reconstruction of South African society based on a focus of national development. Here, as a contribution to the debate about social, economic, and development policy, he outlines the main elements such a focus would encompass.
Reviews
CONTINUITY AND CHANGE
WORKER PARTICIPATION
Judy Maller: Conflict and Co-operation; Case Studies in Worker Participation Reviewed by BILL FREUND
ENHANCING WHOSE POWER?
Bashier Vally: A Social Contract - The Way Forward? Reviewed by BETTINA VON LIERES and STEPHEN LOUW

i