

UNITED STATES GOLF ASSOCIATION

GREEN SECTION

WESTERN OFFICE



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Western Director

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• Western Turfletter •

N U M B E R O N E L E S S O N - - -

N U M B E R O N E V A R I A B L E

Established last year as never before, western turf growing conditions are changing -- and all the worse for the golf course superintendent. Play has increased as well as golfer demand for unblemished turf. In addition, the unseasonably warm western summers have traveled continually northward since 1956. Unheard of turf difficulties and weather conditions reached above the Canadian border in Summer, 1958.

Each year in each area the story was the same; high summer temperatures weakened the established grasses and disease (usually *Helminthosporium* and/or *Curvularia*) took over. Unquestionably, *Poa annua* was hit the hardest.

Quick on the draw, many superintendents learned to "Roll With The Weather" and fared quite well. New irrigation techniques, light fertility applications, preventative fungicide treatments and frequent use of iron became part of a program geared to fit the changing conditions. - - - John Jaslowski, Superintendent of The Broadmoor Golf Club in Seattle expressed it this way, "In the summer when turf starts going from bad to worse, we can no longer wait for the weather to change and pull us out of our trouble. We must change our maintenance program as best we can and fit it to the weather."

John Jaslowski is right! For the big lesson to be learned from 1958 is neither new nor complex. Rather, it is a strong reminder that the Number One Variable in growing grass (or any crop) is the Weather and we must constantly evaluate and change our practices to accommodate our turf to the weather. Expect the unexpected from the weatherman next summer, and you won't be disappointed.

NEW AGRICULTURE YEARBOOK AVAILABLE

"Land" is the title of the 1958 Yearbook of Agriculture and is now available. Land is discussed from the aspects of history, use and management, income and value of land, resources and problems of ownership and control. In the foreword, Secretary Ezra Taft Benson says:

"This book will stimulate thought about our land and its use. It will provide much material for discussion. This is as it should be, for discussion often strikes the spark to ignite inspired thoughts that guide us into a better future."

The Yearbook is available from the Superintendent of Documents, Washington 25, D.C. The price is \$2.25. By writing to your Senator or Congressman, you may receive a free copy from his limited supply.

WESTERN POISON INFORMATION CENTERS

Many chemicals used on your course are labeled "Poison" and are compounded from rather complex materials. Should a man on your course become ill after handling a chemical material, take him to a physician, tell him the trade name of the chemical used and give him this list of Poison Information Centers. The physician should then be able to provide prompt and proper treatment. ----- Keep this list handy. When calling any of these centers, ask for the "Poison Control Center."

ARIZONA:

Phoenix Maricopa County Medical Society, 2025 North Central Ave.;
Paul B. Jarrett, M.D., Director Alpine 8-8331
Tucson University of Arizona, College of Pharmacy; Virginia M.
Cobb, M.D. MA 4-8181

CALIFORNIA:

Berkeley State Department of Public Health, 2151 Berkeley Way, Berkeley
4; Malcolm H. Merrill, M.D., Director of Public Health, Attention:
Leslie Corse, Jr., M.D., Chief, Bureau of Maternal and Child Health
Berkeley Herrick Memorial Hospital, 2001 Dwight Way, Berkeley 4;
Mr. Wight, Hospital Administrator, Director Thornwall 5-0130
Los Angeles University of California Medical Center, Parnassus & 1st Ave.,
Los Angeles 22; Pere Minden, M.D., Director BR 2-8911
Los Angeles Children's Hospital Society of Los Angeles, 4614 Sunset Blvd.,
Mrs. Claire Barton, R.N., Director NO 4-2121
Martinez Contra Costa County Hospital, 2500 Alhambra Ave.; L.F. Girtman,
M.D., Director Martinez 3080
Oakland Alameda - Contra Costa Medical Assn., 6230 Claremont Avenue;
David Singman, M.D., Director Olympic 2-8171
Oakland Children's Hospital of the East Bay, 5105 Dover St.; Oakland 9;
Edith M. Myers, M.D., Director Olympic 2-1143
Oakland Highland-Alameda County Hospital, 2701 - 14th Ave.;
Walter Byers, M.D., Director Kellogg 2-1122
San Francisco Central Emergency Hospital, 135 Polk; Erwin Sage, M.D.,
Director Hemlock 1-2800
San Francisco Children's Hospital, 3700 California St., San Francisco 18;
George Bates, M.D. Director Bayview 1-1200
San Jose San Jose Emergency First Aid Station; Dwight Bissell, M.D.,
Director Cypress 2-3141
San Leandro Fairmount Hospital of Alameda County, 15400 Foothill Blvd.,
San Leandro Elgin 1-8000
San Mateo Community Hospital of San Mateo, 222 - 39th Avenue,
Arthur Lach, M.D., Director Fireside 5-5721
Santa Clara Co. Santa Clara County Hospital, Los Gatos Road, San Jose 28,
Milton Chatton, M.D., Director Cypress 3-0262
San Rafael Marin General Hospital, 250 Bon Air Road, Poison
Control Center Glen Court 3-3110

COLORADO:

Denver Department of Health and Hospitals, 6th and Cherokee Streets;
David Cook, M.D., Director Tabor 5-1331

OREGON:

Portland Oregon State Board of Health, State Office Bldg., 1400 - S.W.
5th Ave., Portland 1; Harold M. Erickson, M.D., State Health
Officer, Attention: Ralph R. Sullivan, M.D., Director, Occupational
Health Section.
Portland Oregon Poison Control Registry, P.O. Box 231; David W. MacFarlane, M.D.
Chairman, Executive Committee, Capital 8-9181(day) Capital 8-5546(night)

UTAH:

Salt Lake City Salt Lake County Hospital, 1940 So. 2nd East, Salt Lake City 15,
Alan K. Done, M.D., Director Hunter 4-8612 x 334

WASHINGTON:

Seattle Children's Orthopaedic Hospital, 4800 Sandpoint Way, Seattle 5,
Donald H. Sutherland, M.D., Director Fillmore 4300

Spokane Deaconess Hospital, W. 733 4th Ave., Spokane 4, James
M. Patton, M.D., Director RI 7-4811

A R E Y O U A G O O D B O S S ? (Continuation - Part VII)

A successful Supervisor realizes the importance of "knowing" his men. But how many are really in the "know?" How many understand the job factors or incentives most important to their men? If you have this answer, you have the tool for building a contented work crew and a more productive labor force.

Number the following factors from 1 to 10 as you believe your workers would number them, i.e., from the most important one to the least important.

- | | |
|--------------------------------------|---|
| _____ Good Wages | _____ Personal Loyalty to Workers |
| _____ Promotion and Growth | _____ Tactful Disciplining |
| _____ Job Security | _____ Full Appreciation of Work Done |
| _____ Good Working Conditions | _____ Sympathetic Help on Personal Problems |
| _____ Work That Keeps You Interested | _____ Feeling 'In' on Things |

In searching for an answer to the question "What Makes Successful Work Incentives?" one writer has compared an athlete to an industrial worker:

"A successful work incentive is not always money; no one pays the amateur athlete. It cannot be short hours; athletes work very long hours. It cannot be safety; football players continually face injury. It cannot be seniority; the oldest player does not stay on the team. It cannot be security; an athlete expects to prove his ability."

Compare now your listing of the above moral factors with those of other Supervisors AND with those of an actual group of workers answering the same query.

<u>Supervisors Guesses</u>	<u>Employees Say</u>
1. Good Wages	1. Full Appreciation of Work Done
2. Job Security	2. Feeling 'In' on Things
3. Promotion and Growth	3. Sympathetic Help on Personal Problems
4. Good Working Conditions	4. Job Security
5. Work That Keeps You Interested	5. Good Wages
6. Personal Loyalty to Workers	6. Work That Keeps You Interested
7. Tactful Disciplining	7. Promotion and Growth
8. Full Appreciation of Work Done	8. Personal Loyalty to Workers
9. Sympathetic Help on Personal Problems	9. Good Working Conditions
10. Feeling 'In' on Things	10. Tactful Disciplining

You will note that these Supervisors made a low score. They had forgotten that 'Mental Wages' are important to the worker. He wants more than just dollars from his job. He wants additional rewards as shown above.

Do you really "know" your men?

NATIONAL TURF CONFERENCE & SHOW - HOTEL SHERMAN, CHICAGO - JANUARY 25-30, 1959

"The man who gets a break today - prepared for it yesterday"

U. S. GOLF ASSOCIATION GREEN SECTION
WESTERN OFFICE

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